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<b>Issue Date:</b>	<b>06/07/23</b>
<b>Issue Number:</b>	<b>02</b>
<b>Authorised</b>	<b>TL</b>
<b>Prepared By</b>	<b>TL</b>

## Modern Slavery and Human Trafficking Statement

# Modern Slavery and Human Trafficking Statement

Section 54 of the UK Modern Slavery Act (2015) requires companies of a certain size to be transparent about their efforts to eradicate Slavery and Human Trafficking in their supply chain.

At UK Egg Centre, we all take our environmental and social responsibilities very seriously and have a commitment to work closely with all our suppliers in developing strategies to improve social, ethical and environmental standards for the future. We also fully acknowledge our responsibility to recognise and prevent any form of exploitation of any of the people whose work contributes to any part of our business.

UK Egg Centre have carried out an assessment of the risk factors linked to modern slavery occurring within our business and its supply chains. Taking into account the nature of our business, the fact that it is located in the UK, and that we are working only with approved suppliers all based within the UK and the EU; the overall risk was considered to be low.

## STRUCTURE AND SUPPLY CHAINS

UK Egg Centre Ltd are a leading importer and distributor of egg products based in the UK. We work with a small number of specially selected manufacturing sites in the UK and EU (predominantly located in the Netherlands) and we maintain an extremely close working relationship with all of these. We have longstanding business partnerships with all our suppliers and the UK Egg Centre directors have been working with most of them for in excess of 20 years.

UK Egg Centre source all our egg products from within the UK & EU and the primary raw materials used by the manufacturing sites in these products are also sourced from within the UK & EU. These supply chains are relatively short and not particularly complex.

We are still working to gather additional details about the specific sourcing of materials further back in the supply chain (e.g. feed components) and hope to be able to include more of these details in a future statement.

## APPROVAL OF SUPPLIERS

UK Egg Centre have been a member of Sedex for many years and our product suppliers are also all members and linked to us.

We communicate our expectations for Labour Standards, Health & Safety, Environmental Standards and Business Ethics to all our suppliers and check these are met at the start of the contract. This includes them operating in full compliance with the ETI Base Code, as well as verifying that suppliers have their own modern slavery policies in place and that they comply with all national legislation to prevent slavery and human trafficking in their own supply chains.

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Suppliers are assessed either by visiting them directly, reviewing their details via a Sedex link, requesting a copy of an appropriate recognised certification, or by requesting completion of our own ethical assessment questionnaire.

All our product suppliers are reviewed on at least an annual basis and UK Egg Centre would not deal in any way with businesses that are knowingly involved in slavery or human trafficking of any kind.

### RESPONSIBILITIES

The UKEC Company Directors have overall responsibility for the approval of this statement, and for ensuring that adequate resources and training are available to guarantee its full implementation. The management and review of this statement is the responsibility of the Technical Manager.

This statement will be reviewed annually, published on the company website and made accessible to all employees.

Signed on behalf of UK Egg Centre Limited:



Neil Carrington  
Managing Director

18 July 2024